



अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
जवाहरलाल नेहरू राजकीय महाविद्यालय
JAWAHARLAL NEHRU RAJKEEYA MAHAVIDYALAYA
श्री विजयपुरम / SRI VIJAYA PURAM

Accredited by NAAC with 'A' Grade

Phone No. 232364 / 232503

Fax No. 232225

jnm@and.nic.in

EMPLOYMENT NOTICE OF ENGAGEMENT OF GUEST FACULTIES / RESOURCE PERSONS AT JNRM, SRI VIJAYA PURAM

The Jawaharlal Nehru Rajkeeya Mahavidyalaya (JNRM), a constituent College of Netaji Subhash Chandra Bose Institute of Higher Learning (NSCBIHL), Sri Vijaya Puram proposes to prepare a panel of Resource persons / Guest Lecturers for engaging them on "as and when required basis " for the Academic year 2026- 2027 in the following disciplines:-

1. English	8. Geography	15. Computer Science
2. Hindi	9. Physics	16. BBA (Tourism)
3. Bengali	10. Chemistry	17. Physical Education (BPE)
4. Tamil	11. Botany	18. Political Science
5. History	12. Zoology	19. Public Administration
6. Economics	13. Home Science	20. Environmental Studies
7. Mathematics	14. Commerce	21. Telugu

The Resource Persons having NET/ Ph.D qualification shall be paid an honorarium @Rs.1,500/- per lecture subject to a maximum of Rs.50,000/- per month and those guest faculties who do not possess NET/Ph.D but have Post Graduation Degree shall be paid an honorarium @Rs.1,000/- per lecture subject to a maximum of Rs.25,000/- per month for as per norms. The engagement will be purely "on as and when required basis" depending upon the requirement of teaching workload in the concerned department.

Eligibility and Educational Qualifications:

A.

- A Master's degree with 55% marks (or an equivalent grade on a point scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University.
- Must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph.D Degree in accordance with the University Grant Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D programme prior to July 11, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfillment of the following conditions.

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been awarded by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned

Or

B. The Ph.D degree from a foreign university /institution

RELAXATION CLAUSE:

1. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted. A minimum of 55% marks (or an equivalent grade on a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
2. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
3. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September 1991.
4. A relevant grade which is regarded as equivalent to 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.


GENERAL INFORMATION:

1. The candidates with Ph.D. degrees awarded in accordance with the University Grants Commission (Minimum Standards and Procedures for award of Ph.D Degree) Regulations, 2009 or 2016 are required to submit a certificate from the concerned university to the effect that their Ph.D degree is compliant with 'UGC (Minimum Standards and Procedures for award of M.Phil/Ph.D Degree) Regulations '2009'.
2. The Candidates registered for the Ph.D programme prior to July 11, 2009, shall submit a certificate in accordance with the University Grants Commission on Minimum qualifications for appointment of Teachers and other academic staff in universities and colleges and measures for the maintenance of Standards in Higher education.
3. The Prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her to be selected. The Academic Score as specified in Appendix II (Table 3 B) of UGC Regulations 2018 shall be considered for the preparation of the merit list and the selection shall be based only on the academic scoring.
4. It is the responsibility of the candidate to assess his own eligibility for the post for which he /she is applying in accordance with the prescribed qualifications/ experience etc. Suppression of factual information, supply of fake documents providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his/ her candidature.
5. The Panel of selected candidates will be valid for one academic year from the date of approval of the Competent Authority.
6. Incomplete applications will not be considered at all.

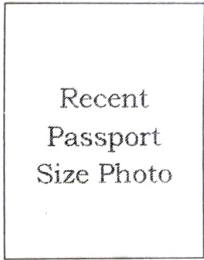
7. The JNRM, Sri Vijaya Puram reserves the right:
 - i) To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
 - ii) To fill or not to fill up some of the Resource Persons posts advertised for any reason whatsoever.
 - iii) To draw up reserves panel/waiting list(s), which will be valid for one academic year from the date of approval of the Competent Authority and may be used for engagement on as and when required basis.
 - iv) The College will not consider any applications received after the last date for applying for the engagement of Resource Persons.
8. The JNRM, Sri Vijaya Puram will not be responsible for any postal delay at any stage.
9. All the certificates shall be self-attested by the candidate.
10. No candidate can claim regular appointment on the mere engagement of Resource Persons in any subject.

Interested candidates fulfilling eligibility criteria having Master's Degree in the concerned/ relevant/ allied subjects may submit their resumes along with a recent passport size photo to the Principal, JNRM in the prescribed format to the Office of the Principal, JNRM from 04/07/2026 onwards and latest by 04:30 PM on or before 13/07/2026 (Monday) along with self-marking proforma and copy of all relevant self-attested documents.

The Panel of Resource persons will be prepared purely on merit basis according to the Academic Score of the candidates as specified in the Appendix II (Table 3B) of the UGC regulations on minimum qualifications for appointment of teachers and other Academic Staff in universities and colleges and measures for the Maintenance of standards in Higher education, 2018. The notice is also available in the college website:- jnrm.and.nic.in.


PRINCIPAL
JNRM
3/7/26

APPLICATION FOR RESOURCE PERSONS IN JNRM FOR THE YEAR 2026-27
 (To be filled up only on acceptance of terms and conditions printed overleaf)



SUBJECT -

A. Personal Information

Name :

Father's/Mother's/Guardian's Name :

Date of birth :

Gender :

Address for communication :

Phone Number :

Bank A/C Details :-

a) Bank Name:.....

b) Branch Name:

c) A/C No. :

d) IFSC Code:

e) Aadhaar No. :

B. Education / Academic Qualification (attach self-attested certificates):

Exam Passed	Name of Degree	Year of Passed	University/ College	Specialization / Discipline	Maximum marks	Marks Secured	(%) of Marks/ Grade
Under Graduation							
Post Graduation							
M.Phil							
Ph.D							
NET with JRF							
NET							

C. Details of the Research paper published in journals/Chapter in Books (attach self-attested documents)

1.

2

3.

D. Information of previous Experience of Teaching in College (attach experience certificates)

Sl No	Post held	Name of the College/University	From	To	Total Duration/Work Experience		
					Years	Months	Days
1.							
2.							
3.							
4.							

E. Awards, if any (Attach proof):

Any other information :

DECLARATION

I do hereby declare that the information given by me for all the required particulars is to the best of my knowledge. In case, any information given by me above is/are found to be false at any time, I agree that my candidature may be canceled or terminated without any notice and I agree that appropriate disciplinary action may be initiated against me.

Place:

Date:

Signature of the candidate

Name of the Candidate

JAWAHARLAL NEHRU RAJKEEYA MAHAVIDYALAYA, SRI VIJAYA PURAM

Proforma of self-assessment marking by the candidate for selection of resource person for the academic year 2026-2027

(Table 3 B)

SL. NO.	QUALIFICATION	MARKING PATTERN	BREAK UP	MARKS SCORED
1.	Graduation	80% and above = 21	46	
		60% to less than 80% = 19		
		55% to less than 60% = 16		
		45% to less than 55% = 10		
2.	Post Graduation	80% and above =25		
		60% to less than 80% = 23		
		55% (50 in case of SC/ST/OBC non-creamy layer/PWD to less than 60% = 20)		
3.	M.Phil	60% and above = 07	25	
		55% to less than 60% = 05		
4.	Ph.D	25	10	
5.	NET with JRF	10		
6.	NET	08		
7.	Awards	International/National = 03	03	
		State Level = 02		
8.	Research Publications (2 marks for each research publications in Peer Reviewed/UGC listed Journals)	6	6	
9.	Teaching Experience (2 marks for one year each)#	10	10	
Total			100	

however, if the period of teaching experience is less than one year then the marks shall be reduced proportionately.

- A.
- i. M.Phil + Ph.D - 25 marks
 - ii. NET / JRF - 10 marks
 - iii. Awards - 03 marks

B.

Academic Score	84
Research Publication	06
Teaching Experience	10
Total	100

Signature with Name

TERMS & CONDITIONS

- 1) The engagement is only a stop gap arrangement to conduct classes of the Institution and is valid only for the given academic year.
- 2) The engagement shall be from the date he/she joins in this Institution and will be “*on as and when required basis*”.
- 3) The eligible resource persons having required qualification shall be paid remuneration of Rs.1500/- per lecture subject to a maximum ceiling of Rs. 50,000/- per month whereas the resource persons who do not possess the required qualification but have Post Graduation degree in the concerned subject shall be paid Rs.1,000/- per lecture subject to a maximum ceiling of Rs. 25,000/-per month as per UGC norms.
- 4) His/ Her engagement shall be purely on part time basis and shall have no claim for extension of the term or right for any regular post in the department.
- 5) His/ Her engagement as Guest Lecturers shall be withdrawn at any time with or without any reason thereof.
- 6) The HODs shall engage the selected guest faculty “*on as and when required basis*” for conducting classes in the concerned subject as per the prescribed time-table and obtain a daily report of the classes conducted by them.
- 7) The candidates engaged shall conduct the classes and complete the syllabus as assigned to them by the concerned HODs for the given month, failing which their remuneration would be withheld.
- 8) In case of a faculty not conducting his/her classes, this Institution will have the liberty to disengage the guest faculty and engage the next applicant as per merit for continuing classes thereafter
- 9) The selected Resource Person shall submit a joining report through their concerned HOD duly mentioning their willingness to accept this offer of engagement against the stipulated terms & conditions.
- 10) The qualification of the candidate while submitting their resume will be considered final and the qualification submitted thereafter would not be considered until the next academic year.
- 11) If any irregularity/misconduct is reported the services would be discontinued immediately without assigning any reason thereof.


03/07/2024

PRINCIPAL

JNRM

11/3/24
Sbansu
3/7/26